

# **NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**

## **PERSONNEL COMMITTEE**

**11<sup>th</sup> January 2016**

**Head of Human Resources – Sheenagh Rees**

### **Matter for Information**

**Wards Affected:** all wards

### **JNC Youth and Community Workers – National Collective Bargaining**

#### **1. Purpose of Report**

The purpose of this report is to update Members in relation to the proposal to assimilate Youth and Community Workers from the JNC Agreement ('The Pink Book') to Local Government Services terms and conditions ('The Green Book').

#### **2. Background Information**

Significant changes have affected the youth and community workforce over recent years and workforce numbers have declined as a result of services being reconfigured. In this context, the Local Government Association (LGA) decided to seek the views of local authorities on the possible assimilation of this workforce to Local Government Services terms and conditions.

There was a clear consensus that there would be support for this move and also for the National Employers to move away from separate collective bargaining arrangements which exist through the JNC.

#### **3. Current Position**

The JNC Employers Side and the Trade Union Side at Joint Secretariat level met in late October. The Employers' Side decided that it wishes to pursue and support the assimilation and withdrawal of national bargaining through the JNC. However there has been no joint agreement with the Trade Union Side but the Employers' Side intend to pursue this separately.

It is also the intention of the Employers' Side to pursue an agreement with JNC that broadly mirrors whatever agreement is reached for Green Book employees in 2016.

There is no timescale for this process, however when updates and advice is received from the Employers' Side, Members will be updated.

#### **4. Recommendation**

It is **RECOMMENDED** that members **NOTE** the information in relation to the proposal to assimilate Youth and Community Workers from the JNC Agreement ('The Pink Book') to Local Government Services terms and conditions ('The Green Book').

#### **FOR INFORMATION.**

#### **5. Officer contact**

Sheenagh Rees – Head of Human Resources

[s.rees5@npt.gov.uk](mailto:s.rees5@npt.gov.uk)

Tel: 01639 763315

#### **6. List of Background Papers**

None.